

Mission statement

An ever-evolving experience for ever-evolving learners, ensuring success for today and preparedness for tomorrow.

Everyone Welcome, Everyone Belongs, Everyone Succeeds

At GEMS Jumeirah Primary School, we believe that everyone can achieve highly with equitable access to the right opportunities and support. We recognise and embrace the uniqueness of every child. We create an inclusive, nurturing environment, prioritising the psychological wellbeing and mental health of all, allowing children to feel happy, safe and confident. Children at JPS know that anything is possible for them and they aspire to be the best versions of themselves.

We meet the diverse needs of all children and their families to facilitate the best possible individual experience to ensure our learners excel beyond their potential flight path. Our bespoke, innovate curriculum is carefully designed and continually reviewed to:

- Guide learners in developing their values, behaviours and learner competencies to prepare them for success in an ever-evolving world
- Challenge learners and help them to discover their passions, talents and interests
- Provide leadership opportunities for all learners, allowing them to influence the direction of travel for key aspects of school

We are a diverse learning community, passionate about inspiring a love for learning in our children, staff and families. Our inclusive actions and behaviours are led by our core values of Kindness, Empathy, Respect, Hard Work and Resilience. This is clear through our acts of philanthropy and environmental sustainability. The JPS family is proud to lead the way in contributing positively to our local and wider community.

1. Introduction

At JPS, we believe that our uniform is essential to the ethos of our school, as it establishes a clear sense of identity, fosters a sense of inclusive belonging and engenders both positive behaviour and self-discipline, which in turn supports teaching and learning.

In determining our uniform and any changes that might follow, the Leadership Team will seek the views of:

- Principal
- Local Advisory Board
- Parents
- Staff
- Pupils

2. Purpose of policy

The purpose of the JPS Uniform Policy is to provide additional opportunities for increased school safety, to encourage our students to experience a greater sense of school identity and belonging, to encourage an improvement in student behavior, to reduce school clothing costs, to encourage a high level of program participation and to improve and expand academic excellence.

3. Aims and objectives

The goal of the Uniform Policy is that students present themselves in a clean and neat manner as a representation of JPS. While we recognize the uniqueness of each student and seek to develop individuality, it is also important for each student to understand the concept of appropriate dress for particular situations.

4. Dress Code

Hair:

For health and safety reasons, hair that falls below shoulder-length must be tied back fully off the face in one or two braids or ponytails held by a plain white, dark blue or black elasticated band. The sensible use of hair

accessories is acceptable to keep hair orderly and neat e.g. JPS hairband, JPS scrunchy and/or plain white/dark blue/black clips, slides, elasticated bands etc.

Hair must be no shorter than a number two barber cut. Patterns shaved into the hair are not acceptable.

Students' hair must be neat and of a modest style and natural colour. Bright, obvious or 'unnatural' hair colours are not permitted. Hairstyling products such as non-coloured gel, wax, mousse etc. can be used to style hair in a neat and tidy manner but must not be used to create exaggerated hairstyles, for example, spikes.

If a hairstyle contravenes these requirements, the student will be requested to amend this with immediate effect, where possible.

Uniform:

Foundation Stage:

JPS shorts or JPS checked dress or JPS skort
Blue polo shirt with GEMS JPS logo
Blue or white ankle socks
Black shoes (no trainers)
Navy blue pullover or jacket with GEMS JPS logo (seasonal)
House colour GEMS JPS hat

Year 1 to Year 6

JPS shorts or JPS checked dress or JPS skort
White short-sleeve shirt or blouse with GEMS JPS logo
JPS blue tie or JPS tartan necktie
Blue or white ankle socks
Navy tights (seasonal)
Black shoes (no trainers or heels)
Navy blue pullover or jacket with JPS logo (seasonal)
House colour JPS hat

Please note:

Jewellery, other than a wristwatch and stud earrings, is not permitted.
Children with pierced ears must wear small stud(s) and remove earrings for PE and swimming.
Make-up and nail polish are not acceptable.

PE Kit:

GEMS JPS PE shorts
GEMS JPS polo shirt with GEMS JPS logo in house colour
GEMS JPS hat in house colour
White sports ankle socks
Predominantly white trainers (no laces in Foundation Stage)

Swimming Kit:

GEMS JPS house colour or navy blue swimming trunks/one-piece swimsuit
Swim cap in house colour or plain navy blue
Towel
Swimming goggles (recommended when water confident)

School Bags:

GEMS JPS school rucksack/book bag
GEMS JPS swimming/PE bag in house colour
Snack box – preferably an insulated cooler bag

5. Equal Opportunities

The school recognises the value of, and seeks to achieve, a diverse school community, which includes people from differing backgrounds, with different skills and abilities. The school will take positive steps to create school culture through its Local Advisory Board, managers and other employees, in which people can feel confident they will be treated with fairness, dignity and respect, irrespective of their individual differences. This commitment extends to the whole school community and others connected with it. The school is committed to the elimination of unlawful discrimination and to the promotion of good relations between all.

6. Parental involvement

Parents are asked to cooperate in ensuring their children adhere to the JPS Uniform Policy at all times. In determining our uniform and any changes that might follow, we will seek parents' views.

7. Resourcing

School uniform is compulsory throughout the school and can be purchased from Threads stores. PE kit can be purchased online from Surridge Sport.

Samples are available to try at JPS Reception.

Email: support@threadsme.com

Website: www.threadsme.com;

www.surridgesport.ae

8. Roles and responsibilities

All teaching staff, the leadership team and parents are responsible for ensuring children adhere to the JPS Uniform Policy.

9. Monitoring and review

The Uniform Policy is reviewed on a bi-annual basis.

Signed: 
CEO/ Principal

Policy Date: September 2024

Policy Review Date: September 2026