



**Policy Name: Student Voice and Leadership Policy
2025-27**

Policy reviewed by : Lan Lieberman, Student Leadership Lead

Date reviewed: November 2025

Date of next review: November 2027

Student Voice and Leadership Policy

JPS is an Ever-Evolving Experience for Ever-Evolving Learners, ensuring Success for Today and Preparedness for Tomorrow

Everyone Welcome, Everyone Belongs, Everyone Succeeds

At GEMS Jumeirah Primary School, we believe that everyone can achieve highly with equitable access to the right opportunities and support. We recognise and embrace the uniqueness of every child. We create an inclusive, nurturing environment, prioritising the psychological wellbeing of all, allowing children to feel happy, safe and confident. Children at JPS know that anything is possible for them and they aspire to be the best versions of themselves.

We meet the diverse needs of all children and their families to facilitate the best possible individual experience to ensure our learners excel beyond their potential flight path. Our bespoke, innovative curriculum is carefully designed and continually reviewed to:

- * Guide learners in developing their values, behaviours and learner competencies to prepare them for success in an ever-evolving world
- * Challenge learners and help them to discover their passions, talents and interests
- * Provide leadership opportunities for all learners, allowing them to influence the direction of travel for key aspects of school

We are a diverse learning community, passionate about inspiring a love for learning in our children, staff and families. Our inclusive actions and behaviours are led by our core values of Kindness, Empathy, Respect, Hard Work and Resilience. This is clear through our acts of philanthropy and environmental sustainability. The JPS family is proud to lead the way in contributing positively to our local and wider community.

1. Purpose

The purpose of Student Voice and Leadership at Jumeirah Primary School is to facilitate the full involvement of the primary stakeholder in the learning and development process.

At Jumeirah Primary School, the development of lifelong leadership skills is one of many learning opportunities offered to all students. From Year 3, students have the opportunity to apply for a plethora of official student leadership positions. Having effective student leaders supports the development of responsible learners, gives pupils a voice in decision-making and school improvement, creates a positive school environment and encourages students to model the JPS values. Positive student leadership opportunities and experiences help our students become independent and responsible citizens, who are lifelong learners, prepared for the challenges ahead.

Our purpose at JPS is to ensure all students are fully supported and encouraged to:

- Develop their leadership skills to enhance themselves and the JPS community

- Demonstrate respect for each person and the environment
- Strive for unity at JPS
- Aim to be outstanding role models for other students

2. JPS staff members

The **Student Leadership Lead** will be responsible for:

- Head Boys and Head Girls
- Extended Student Leaders

The **Student Leader Lead Teachers** will be responsible for:

- School Council
- House Captains
- Wellbeing Leaders
- Sports Leaders
- Family First Ambassadors
- Performing Arts Leaders
- Emirati Ambassadors
- Eco Leaders
- Language Leaders
- Art leaders
- MSCS Leaders
- Digital Cadets
- Arabic A Leaders
- Arabic B Leaders
- Literacy Lions
- Science Buffs
- Mathematics Mentors
- Belonging Champions
- Playtime Leaders

3. Roles and responsibilities

The Principal and Leadership Team will have overall responsibility for this policy and will continue to promote the further development of Student Voice and Leadership.

The Student Leadership Lead will:

- Facilitate Student Leader applications and elections
- Ensure Key Stage Two representatives are elected to sit on the Student Council
- Chair the monthly meetings with the Student Council

The Student Leader Lead will:

- Schedule meetings with their student leader teams

- Communicate the vision and philosophy of Student Voice and Leadership to the staff as a whole
- Ensure that all students have a variety of means for formally expressing opinions and sharing ideas
- Seek opportunities to further develop student voice and leadership opportunities
- Liaise with the Assistant Principal to develop student voice and leadership

The Class teachers will:

- Support the organisation of the annual applications and elections to the School Council
- Liaise frequently with students, families with positive comments or concerns regarding leadership opportunities

All staff will:

- Ensure that all students have access to leadership opportunities

4. Arrangements for monitoring and evaluation

This policy will be reviewed by the Student Leadership Lead.

At every review, the policy will be approved by the Principal and CEO